

PASTOR JOB DESCRIPTION
Redeemer Presbyterian Church (EPC)

Position Summary

The Pastor of Redeemer Presbyterian Church is called by God, the congregation and the Presbytery to serve as the spiritual leader, primary preacher and shepherd of the church. In accordance with the Scriptures and the Constitution of the Evangelical Presbyterian Church (EPC), the Pastor will lead the congregation in worship, discipleship, mission, and governance, working collaboratively with the Session to advance the church's vision and ministry.

Primary Responsibilities

1. Worship Leadership & Sacramental Ministry

- Lead and preach at weekly Sunday worship services, faithfully proclaiming the Word of God
- Officiate the Sacrament of the Lord's Supper on a regular basis
- Lead occasional special services, including but not limited to Christmas Eve, Maundy Thursday, and other seasonal or congregational observances
- Officiate weddings and funerals as appropriate

2. Teaching & Discipleship

- Teach adult Sunday School classes as needed
- Support and equip ruling elders and other leaders in their teaching roles
- Contribute to the ongoing re-visioning of adult education ministries
- Promote a culture of biblical literacy and spiritual growth within the congregation

3. Leadership, Governance & Administration

- Plan, moderate, and provide leadership for regular and called meetings of the Session
- Moderate congregational meetings in accordance with EPC polity
- Collaborate with the Session in the governance and spiritual oversight of the church
- Ensure that church practices align with EPC doctrine and constitutional standards

4. Vision, Strategy & Mission

- Lead the congregation in both long-range and short-term planning
- Guide the development, articulation, and execution of Redeemer's mission and vision
- Strengthen congregational unity around shared ministry goals
- Encourage and expand community outreach and engagement

5. Pastoral Care & Shepherding

- Provide pastoral visitation to members, inquirers, the homebound, and those hospitalized
- Offer occasional pastoral counseling as needed
- Equip elders and ministry leaders to share in the care of the congregation
- Foster a caring, connected church community

6. Community Engagement

- Represent Redeemer Presbyterian Church within the local community
- Build relationships with community leaders, organizations, and ministries
- Encourage congregational involvement in outreach and service

7. Denominational Participation

- Actively participate in the life and work of the Evangelical Presbyterian Church
- Attend and contribute to Presbytery meetings
- Participate, as appropriate, in the General Assembly
- Support the broader mission and unity of the EPC

Qualifications

- Ordained (or ordainable) Teaching Elder in the Evangelical Presbyterian Church
- Demonstrated commitment to Reformed theology and EPC essentials
- Strong preaching, teaching, and leadership abilities
- Proven capacity for pastoral care and relational ministry
- Ability to work collaboratively with elders and ministry leaders

Accountability

The Pastor is accountable to the Session of Redeemer Presbyterian Church and the Presbytery of the Alleghenies of the Evangelical Presbyterian Church.

Core Competencies

- Biblical preaching and theological clarity
- Spiritual leadership and vision casting
- Shepherding and interpersonal care
- Organizational leadership and collaboration
- Missional engagement and community presence

Work Schedule & Expectations

This is a full-time pastoral position requiring flexibility, including evenings, weekends, and availability for pastoral care needs.